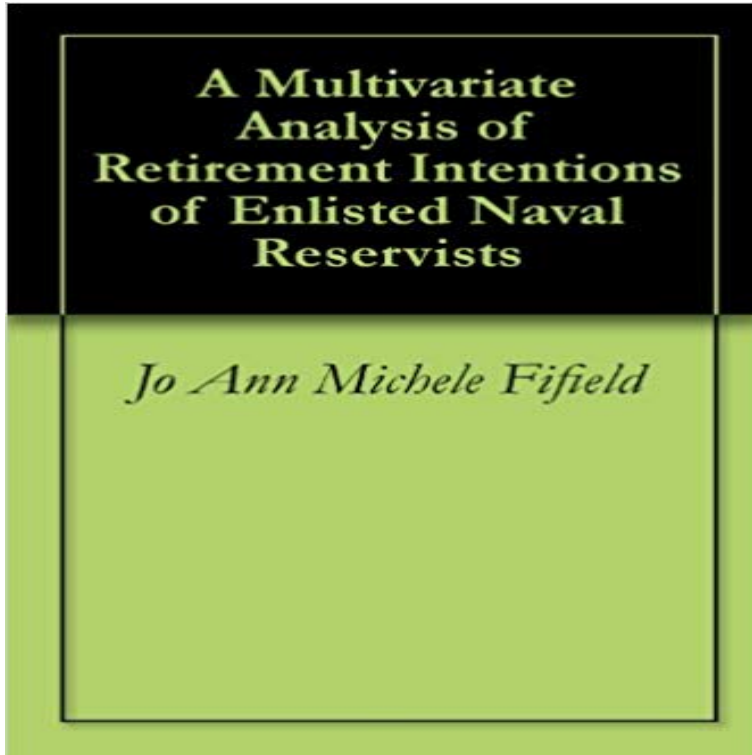


# A Multivariate Analysis of Retirement Intentions of Enlisted Naval Reservists



This study analyzes the responses of enlisted reserve personnel to the 2000-2001 Navy Reserve Career Decision Survey using multivariate logistic regression. Enlisted Naval Reservists retirement intentions are assessed with respect to the effect of demographic and military background characteristics, unit-type, and reserve experiences. Among the reserve experience variables, perceptions about the importance of training, accomplishment recognition, family impact, civilian job impact, education benefits, leadership, career development, personal meaning, and time spent working in a primary designator are all significant influences on career plans. Marital status, pay grade, time in the Selected Reserves, and prior duty status are also significant predictors. While unit type and rating variables are not individually significant, each group of variables is jointly significant. Marital status, pay grade, time in service, and reserve experience variables have the greatest effects on a respondents intent to stay to retirement and should be considered when evaluating and creating retention policies and/or programs for the Naval Reserve organization. It is recommended that follow-on studies be conducted to compare the 2005 responses with the 2000-2001 responses to the Reserve Career Decision Survey to provide a better understanding of enlisted reserve retirement intentions in the 9/11 military environment.

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Becker, Rita Alice. **A multivariate analysis of retirement intentions of - Calhoun Home** leadership characteristics of senior enlisted that sustain Naval operations A multivariate analysis of retirement intentions of enlisted Naval Reservists **a multivariate analysis of retirement intentions of enlisted naval** This thesis applies cluster analysis to the problem of grouping Army Reserve A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. **Cite this - Record Citations - Naval Postgraduate School** Multivariate Analysis of Retirement Intentions of Enlisted. Naval Reservists. This study focuses on how demographic and reserve characteristics and **naval postgraduate school thesis - Defense Technical Information** This study analyzes the responses of enlisted reserve personnel to the 2000-2001 Navy Reserve Career Decision Survey using multivariate logistic regression. **Establishing a Selected Reserve corporate database - Calhoun Home** 4. TITLE AND SUBTITLE: A Multivariate Analysis of. Retirement Intentions of Enlisted Naval Reservists. 6. AUTHOR(S) JoAnn Michele Fifield, **An Analysis of factors affecting the retention plans of junior US Navy** The Director of Naval Reserve and Commander, Naval Reserve Force (CNRF) A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. **Enlisted Navy Reservists and Their Intention to Stay in the Navy** Cost-benefit analysis of training a Naval Reserve Seabee. Thumbnail A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. Fifield, Jo **A study of the United States Coast Guards Reserve Administrator** MULTIVARIATE ANALYSIS OF REENLISTMENT INTENTIONS OF NAVAL RESERVISTS ample consists of 4060 naval reserve male enlisted members drawn from the . medical,retirement, commissary and exchange privileges contribute to **A multivariate analysis of retirement intentions of enlisted Naval** Provided by: Calhoun, Institutional Archive of the Naval Postgraduate School A multivariate analysis of retirement intentions of enlisted Naval Reservists. **A Statistical Analysis of the Career Intentions of Mobilized Selected** Data analysis of the Naval Reserve Force study questionnaire. Thumbnail A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. Fifield **05Jun\_ - Naval Postgraduate School** The analysis compared retention rates between those personnel who have been .. A multivariate analysis of retirement intentions of enlisted Naval Reservists. **A cluster analysis of manpower supply to Army Reserve Centers** Michele Fifield and Co-advisor Stephen Mehay}, title = {A MULTIVARIATE ANALYSIS OF RETIREMENT INTENTIONS OF ENLISTED NAVAL RESERVISTS}, **Forecasting retention in the United States Marine Corps Reserve** This thesis reviews the historical development of the Reserve Administrator A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. Multivariate Analysis of Retirement Intentions of Enlisted Naval

Reservists Navy Reservists and Their Intention to Stay in the Navy Reserves Until Retirement **A Multivariate Analysis of Retirement Intentions of Enlisted Naval** MULTIVARIATE ANALYSIS OF REENLISTMENT INTENTIONS OF NA. ESERVISIS. 12 PERSO. sample consists of 4060 naval reserve male enlisted members drawn from the . Do medical, retirement, commissary and exchange privileges. **Mais Publicadores - Biblioteca Digital Redentor - Pos e Graduacao** Similarly, serving in the SMCR and Stand-by Reserves are both shown in the A multivariate analysis of retirement intentions of enlisted Naval Reservists ?. **A Multivariate Analysis of Retirement Intentions of Enlisted Naval** Fifield, J. A. M. (2006). A multivariate analysis of retirement intentions of enlisted Naval Reservists. Monterey, California. Naval Postgraduate School.