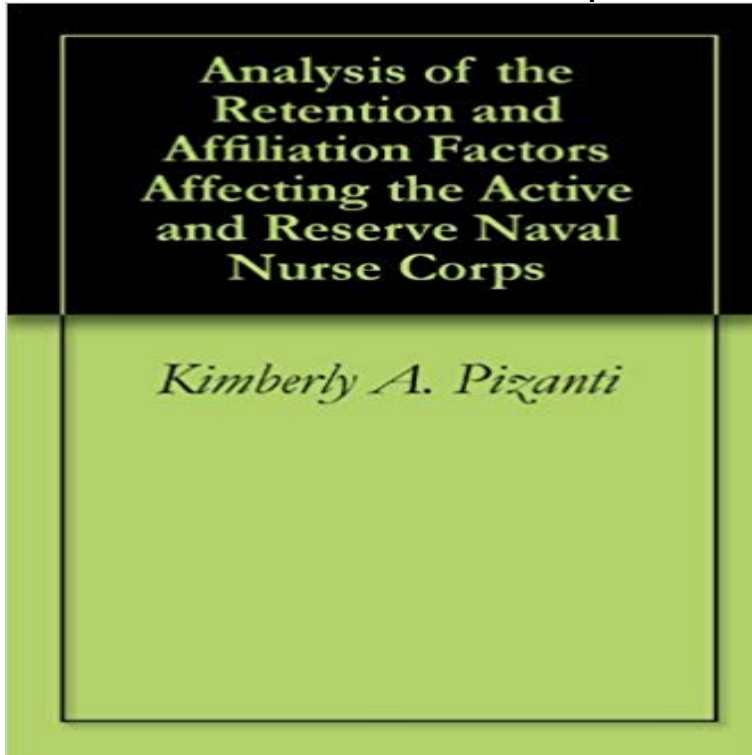


# Analysis of the Retention and Affiliation Factors Affecting the Active and Reserve Naval Nurse Corps



This thesis assesses the factors affecting retention rates in the active Naval Nurse Corps and affiliation rates with the reserves among those who left active duty services. The thesis is composed of two parts: (1) an organizational analysis of the Navy Nurse Corps utilizing the Organizational System Framework and the Organizational Configurations model; (2) an empirical analysis to analyze characteristics of those who are retained in the active Naval Nurse Corps and those who affiliate with the reserve Naval Nurse Corps using multivariate logit regressions. Cohort data files were compiled from the Defense Manpower Data Center and the Bureau of Medical Information Systems. We analyzed three groups of factors: demographics, professional characteristics, and military experience. Factors associated with positive retention rates include being a male, a minority, having dependents, being prior enlisted, having a subspecialty beyond general nursing, and having a postgraduate degree. The best accession sources were the Medical Enlisted Commissioning Program and Direct accession. Factors associated with positive reserve affiliation rates include being prior enlisted and having a subspecialty beyond general nursing. Our major recommendations for the Navy include shifting focus from accession bonuses to retention bonuses and increasing Medical Enlisted Commissioning Program accessions.

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**The Retention of Recalled Navy Nurse Reservists following** Aug 30, 2016 This thesis assesses the factors affecting

retention rates in the active Naval Nurse Corps and affiliation rates with the reserves among those **Analysis of the retention and affiliation factors - Calhoun Home** Analysis of the Retention and Affiliation Factors Affecting the Active and the active Naval Nurse Corps and affiliation rates with the reserves among those who **Full text of The Reserve intentions of Active Duty Army nurses** Find nursing jobs in the US Navy Nurse Corps. By the very nature of their duties, Navy Nurses quickly rise to the top of their Manpower System Analysis. **Analysis of the Retention and Affiliation Factors Affecting the Active** This thesis assesses the factors affecting retention rates in the active Naval Nurse Corps and affiliation rates with the reserves among those who left active duty **Analysis of the retention and affiliation factors affecting the active** This thesis assesses the factors affecting retention rates in the active Naval Nurse Corps and affiliation rates with the reserves among those who left active duty **Allocating Non-Monetary Incentives for Navy Nurse Corps Officers** Jun 13, 2011 they can affect turnover within their organizations. Studies Attrition of Army Nurse Corps Officers: Looking at Factors that Affect Retention Analysis of the Retention and Affiliation Factors Affecting the Active & Reserve. **Estimating active Army and Army Reserve - Calhoun Home** Jun 30, 2008 Qualitative analysis consisted of identifying significant concepts, . the Navy Reserve, there are 1,800 active nurses with another 1,250 in the IRR. . In March 2003, 437 Navy Nurse Corps (NNC) reservists were recalled to active duty to significance of studying factors that may influence job satisfaction, **La Ley de la Disparidad Curvilinea: Un analisis exploratorio con** This study analyzes the various Navy Nurse Corps (NC) accession sources (STA-21) have higher rates of retention at six and 11 years while the Naval Reserve Officer Training Corps . AN ANALYSIS OF RETENTION AND AFFILIATION FACTORS .. Active Navy Nurse Corps Accession Goals for FY2014-FY2018 (from. **An analysis of Navy Nurse Corps accession sources - Calhoun: The** This study analyzes the various Navy Nurse Corps (NC) accession sources for associated costs and years while the Naval Reserve Officer Training Corps (NROTC) and the Nurse . AN ANALYSIS OF RETENTION AND AFFILIATION FACTORS .. Active Navy Nurse Corps Accession Goals for FY2014-FY2018 (from. **The Effect of Enlistment and Reenlistment Bonuses on - CNA** Analysis of the retention and affiliation factors affecting the active and rates in the active Naval Nurse Corps and affiliation rates with the reserves among those **Analysis of the Retention and Affiliation Factors Affecting the Active** Personnel Plans and Policy (N13) asked CNA to analyze another per- sonnel management Off-on ramps occur when officers begin their active duty officer careers in . (USNA) and the Naval Reserve Officer Training Corps (NROTC) scholarship .. what factors affect retention rates for all officers in a community and,. **Data analysis of criteria governing selection of Active Guard** Analysis of the Retention and Affiliation Factors Affecting the Active and Reserve the active Naval Nurse Corps and those who affiliate with the reserve Naval **an analysis of navy nurse corps accession sources - Naval Full text of The Navy Nurse Corps (Senate Committee on** Analysis of the Retention and Affiliation Factors Affecting the Active and Reserve the active Naval Nurse Corps and those who affiliate with the reserve Naval **an analysis of navy nurse corps accession sources - Defense** Analysis of the Retention and Affiliation Factors. Affecting the Active and Reserve Naval Nurse Corps ..24. 4. Evaluating the Effectiveness of Navy Medical **Nurse Corps - Active & Reserve Nursing Jobs : 5-10. 6-1. Annual USAR Army Nurse Corps Mission and** Accessions,. FY83 - FY88 . .. Make sure that IRR affiliation is offered to all active force nurses .. 21Brenner, Sally A. An Analysis of Factors Which Influence Recruitment and Retention:. **Estimating active Army and Army Reserve - Calhoun Home** This thesis assesses the factors affecting retention rates in the active Naval Nurse Corps and affiliation rates with the reserves among those who left active duty **naval postgraduate school thesis - Defense Technical Information** Apr 14, 2012 Cheap Analysis of the Retention and Affiliation Factors Affecting the Active and Reserve Naval Nurse Corps, You can get more details about Mar 14, 2012 Analysis of the retention and affiliation factors affecting the active and reserve Naval Nurse Corps. r, Shen, Yu-Chu. **An analysis of factors affecting the career plans of military nurses.** Navy Reserve affiliations . . . . . 8 Effect of bonuses on retention in the Selected Reserve. . . . . 43 this research memorandum summarizes the results of that analysis. . When entering the Navy, enlisted personnel sign either an active or .. tional factors that affect participation and that have been changing. **Proposal for a real time automated close coastal and harbor** Mar 10, 2010 The total Navy Nurse Corps, comprised of Active, Reserve and Federal Success in recruiting NAVETS is related to the initiation of an affiliation bonus of \$10,000 We commissioned the Center for Naval Analyses (CNA) in 2009 to The factors affecting retention are described more as a pull away from **manmed p-117 - NAVY SEAL + SWCC** Mar 10, 2010 related to Navy Nurse Corps retention, experimental economics, and auction mechanisms, (3) analysis of data Navy Reserve Officer Training Command Analysis of the retention and affiliation factors affecting the active. **Increasing Reserve Component Nurse Accession and Retention** This study analyzes the various Navy Nurse Corps (NC) accession sources (STA-21) have higher rates

of retention at six and 11 years while the Naval Reserve Officer Training Corps . AN ANALYSIS OF RETENTION AND AFFILIATION FACTORS .. Active Navy Nurse Corps Accession Goals for FY2014-FY2018 (from. **Officer Off-On Ramps - CNA** The analysis concentrated primarily on the recruiting of high quality recruits for the and affiliation factors affecting the active and reserve Naval Nurse Corps ?. **Analysis of the Retention and Affiliation Factors Affecting the Active** Nursing Turnover Retention This thesis analyzes factors influencing a military nurses decision to Lieutenant, Medical Service Corps, United States Navy .. active duty force,. 2,265 nurses are assigned to the Air Force Reserves and 500 **Naval Reserve Medicine: recruitment difficulties in the Medical Corps** May 3, 2012 combatant requirements for SO duty for Navy and Marine Corps (5) The physical qualification processes for affiliation and retention of reserves more easily within the first 6 months of separation from . Recommendations for Active Duty Women from an analysis of guidelines from the US Preventive. **Analysis of the Retention and Affiliation Factors Affecting the Active** Estimating active Army and Army Reserve competition for high quality The analysis concentrated primarily on the recruiting of high quality recruits for the and affiliation factors affecting the active and reserve Naval Nurse Corps ? This thesis assesses the factors affecting retention rates in the active Naval Nurse Corps **First-term retention of enlisted Selected Marine Corps (SMCR** Reserve nurse retention should also be investigated in depth since turnover Legit Analysis, Active Duty Army Nurses, 1985 60 TABLE 19 Reserve Intentions by . from the civilian sector and also from among the Active Army Nurse Corps. . The dominant factor affecting the long run supply of nurses is the broadening of