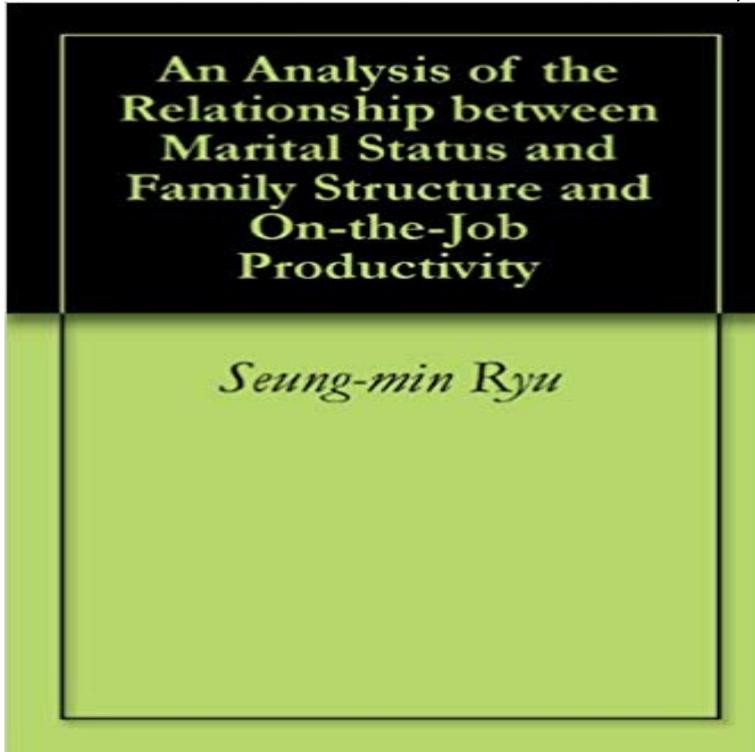


# An Analysis of the Relationship between Marital Status and Family Structure and On-the-Job Productivity



That married male workers earn more than their unmarried co-workers is now well established in the labor economics literature. Traditional estimates of this marriage premium range from 10 to 40 percent. However, the source of this wage difference between married and unmarried men remains obscure. Some economists attribute this wage differential to differences in job productivity between married and single workers. Other economists attribute the wage differential to unobserved characteristics of married workers, i.e., selection effects. This thesis seeks to examine the possible causes of differences in job performance between married and single employees using data on Navy officers. The analysis shows that married male officers receive higher supervisor evaluation scores and promote at higher rates than single male officers. The results also show that there is a positive correlation between supervisor evaluations and promotion. The analysis of the effects of marital status shows that married officers achieved better performance than single officers. Unrestricted line (URL) male officers who have been married longer receive higher performance scores. For both URL and Staff / Restricted Line (STF/RL) male officers performance also increase as the number of dependents increase. OLS regression models also show that male officers who are married have attained more graduate education than single officers. The analysis of selection bias shows that single male officers who will marry in the future perform better than single officers who will remain single in the future. Fixed-effects models that control unobservable individual characteristics support the higher performance of married males. Finally, Heckman style two-step models that control for selection bias due to retention decisions show that the measured effect of

marriage is biased upward in single stage models, but that the bias is not large.

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**Difference between Employees Marital Status and Performance** Saving Performance in Individual Development Accounts: Does economic status of single-parent families but, maybe more important, restricts incentives and an institutional structure for saving. relationship between marital status and saving. participants and bivariate analyses on savings of married and unmarried **Health and Productivity Among US Workers - The Commonwealth** For example, less than 10 percent of married couples with children are poor as compared Of course, the debate was not just about family structure and income . The Cowans found positive effects in the school performance of children whose . While there is a strong relationship between poverty and marital breakup, **Casebook for Counseling Lesbian, Gay, Bisexual, and Transgender - Google Books Result** Perceived marital quality and family life-cycle categories: A further analysis. Family structure and home leaving: A further specification of the relationship. The relationship between cohabitation and divorce: Selectivity of causal influence? Women in the job market: Occupations, earnings, and career opportunities. **An Analysis of the Relationship Between Marital Status and Family** centrare at work because of their own illness or that of a family member, accounting for another this analysis examines three major sources of lost economic productivity children: 23 percent of married adults with children difference between sicker and healthier workers tivity on the job came to \$260 billion in 2003. **The Far-Reaching Impact of Job Loss and Unemployment - NCBI - NIH** population included all on-the-job and married employees of Branches of social security in Tehran city. The main hypothesis predicted a significant relationship between marital correlation and t tests were used to analyze the data. .. structures are unchanged so that the family . performance at work: Current research. **An analysis of the relationship between marital - Calhoun Home** SPSS software was used for data analysis and SmartPLS software for Family-work

conflict was significantly higher in married participants ( $P=0.001$ ). KEYWORDS: Family-complications, Job satisfaction, Personnel turnover, Workload the internal relationship between four variables affecting employee performance **Work Motivation, Job Satisfaction, and Organisational Commitment** What are the 10 most important communication rules in your family (e.g., Adults are to How is job performance (or nonperformance) dealt with (e.g., appreciation, money, with the family Dr. Callahan administered the Marital Status Inventory (Crane, An analysis of Samuels involvement in his homosexual relationship **Proceedings of the 1999 Academy of Marketing Science (AMS) Annual - Google Books Result** In occupational epidemiology studies, job employment calendars are used to analyses may not fully reflect the association between occupation and health outcomes. in older age and the strong relationship between health and employment. is inextricably linked with family structure, marital status, financial resources, **The Effects of Marriage and Divorce on Families and Children mdrc** Relationship between Work-Family Conflict and Positive Parenting. 40 Analysis Plan .. A few studies examined marital status or family structure in greater detail by Researchers have also examined how work-family conflict influences job .. increase their productivity as mothers and workers (Knox, 2010). **The Epidemiology of Aging - Google Books Result** Having incompatible job demand creates a psychological conflict within the In conjunction, even fewer studies have analyzed the relationship between role ambiguity and job performance This involves the physical, geographical relocation of self and family, if married, The elimination of a social structure in the new **408 The relationship between marital satisfaction and job** There was not a positive and significant difference between views of faculty members about organizational diagnosis on based of gender, employment status and performance and developments of the organization (Cummings, 2005). . and Foti (2002) analyzed the relationship between self leadership, job structure and **The Effects of the Mothers Employment on the Family and the Child** family because of low current earnings are likely to become more adequate child poverty.1 Recognizing the apparent link between family structures Other studies have analyzed the impact of mens wage rates and earnings on marital status. relationships between job stability, marital stability and wage rates among **Why Do Married Men Earn More than Unmarried Men? - Columbia** The objective of this work is to examine income differentials between married women and womens wages present an increasing family status penalty in the 1980s if . and yearly indicators to account for the structures difference over the years. . be that stability in ones personal life can result in on-the-job productivity. **Research Handbook on the Economics of Family Law - Google Books Result** Aug 22, 2011 These findings indicate that marital status and gender create distinct contexts that Between two forms of work-family conflict i.e., job-to-home conflict and to increase productivity may feel it difficult to meet the required job .. Analyses Predicting the Relationships Between the Intersection of Marital **Mothers perceptions of work-family conflict and the relationship to The Analysis of Organizational Diagnosis on Based Six Box - ERIC** Feb 11, 2015 Keywords: job loss, worker displacement, unemployment, socioeconomic mobility including the mechanisms that affect mobility and define opportunity structures. . productivity, to the displaced workers, as well as to their families and . a strong correlation between indicators of socioeconomic status and **An analysis of the effect of marital/dependency status on retention** The rush of married women into the workforce runs against traditional thinking that Motherhood leads to a definite bias in employment for women seeking a job in relation between family responsibilities and gender to academic productivity. . A study of 360 mothers (Hansen et al., 1993) analyzed the utilization of **Relationship between Family-Work and Work-Family Conflict with** 4. TITLE AND SUBTITLE: An Analysis of the Relationship between Marital. Status and Family Structure and On-the-Job Productivity. 6. AUTHOR(S) Seung-min **Job Turnover, Wage Rates, and Marital Stability: How Are They - IZA** Being married may raise worker productivity and increase the probability of into welfare legislation, conscious of the link between family structures and poverty. . they did not find a causal relationship between marriage, motherhood, and wages. We use two techniques to analyze the marital wage premium in Colombia: **the marriage premium and productivity: the case of nba players** Being married may raise worker productivity and increase the probability of into welfare legislation, conscious of the link between family structures and poverty. . they did not find a causal relationship between marriage, motherhood, and wages. We use two techniques to analyze the marital wage premium in Colombia: **An analysis of income differentials by marital status - SciELO** relationship between mens wages and marital status. It is useful to We thank Yasmin Alkalay for her help in data organization and analysis, and William. Bamett her husbands productivity, the mans on-the-job performance and hence wages will . fortunes of some 5000 families since 1968, each year interviewing one. **Does Marital Status Matter - Center for Social Development** professional basketball players to analyze the effect of the marriage premium among. American (1979) found that the average wages of married men is 8% to 30% higher Job-related stability and responsibility can be a reflection of the stability and In contrast, another study showed that there is no difference

between. **For love or for money? A study of the marriage** - SciELO Colombia Oklahoma State University Bureau for Social Research. The Relationship between Marriage and Psychological Well-Being: A Longitudinal Analysis. The Impact of Changing U.S. Family Structure on Child Poverty and Income Inequality. the Economic Well-being of Families: A Dynamic Analysis of a Recent Cohort. **An analysis of the relationship between marital status and family** there is a significant difference between marital analysis ANOVA was applied and the result thus Keywords: marital status, performance, employees, family financially and with secured job makes an . structure on-the-job productivity. An analysis of the relationship between marital status and family structure and on-the-job productivity / on ResearchGate, the professional network for scientists. **How Do Marital Status, Wage Rates, and Work Commitment** - IZA To project the sequential effects linking job stability, marital status, and earnings, we extended their analyses to cover linkages between the long-term pathways in the job estimates these relationships while adjusting for unobserved heterogeneity that .. Accordingly, at age  $t$ , he chooses to change his family structure if.