

## Reward Management (HR Fundamentals)



Having effective rewards structures in place is key to attracting and retaining top talent, as well as staying competitive. Informed by UK practice and law, Reward Management is a practical guide to understanding and implementing the right reward strategies in an organization. Employee reward and motivation consultant Michael Rose uses a combination of practical tools, scenarios and case studies to cover essential areas including pay grades and structure, job evaluation, budgets, pay reviews, reward vs. incentive, bonus plans, non-cash reward, identifying and using pay data, benefits, tax issues and measuring the impact of rewards.

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